

NEEDED: MARKETING DIRECTOR

Required to head a young team of talented writers, designers and marketers. Enthusiastic, determined, and willing to work with other teams internally/externally. Seeking someone with a cool, down-to-earth attitude coupled with a drive to motivate and inspire others.



The right standards.
The right people.

CM ACCESS

NEEDED: DESIGNER

Must have a complete mastery of the entire Adobe Suite. We're looking for someone with natural artistic ability but with advertising sensibility – wild, yet refined. If you're someone with style, raw energy, brimming with life, optimism (and possibly a few tattoos), then this is the job for you!

Whether you're looking to grow your business or increase productivity, it's a challenge to take your business to the next level. There are starts, stops, and plenty of gaps to fill along the way.

***FROM A MARKETING DIRECTOR:** I HAVE A VERY GOOD RELATIONSHIP WITH CM ACCESS.*

I WORK CLOSELY WITH THEIR PEOPLE. I HAVE A GREAT LEVEL OF TRUST AND RESPECT FOR THEM.

THEIR CHOICES ARE WELL-SCREENED AND VETTED BEFORE PRESENTED TO ME.

But the most important piece in taking your business to the next level starts with placing the right people in the right roles. That's where we step in.

CM Access takes the time to match the right candidate the first time—so you have more time to focus on other “must-do list” items.

At CM Access, we don't think of ourselves as temp agency. We're matchmakers—determined to find the right people that can help you grow your business or increase productivity. It is this philosophy that is at the very core of the CM Access standards experience.



Get going.
With the right people.



NEEDED: COPYWRITER

3-5 years experience developing SEO web strategies. Searching for that person to become a dedicated member of our team and help improve our overall web presence. Simply put, we're looking for a tech-savvy wordsmith who talks the talk and doesn't mind working long hours on something he/she is passionate about.

Setting standards.
For over a decade.

FROM A CREATIVE DIRECTOR: I PREFER WORKING WITH CM ACCESS BECAUSE THEY TAKE THE TIME TO CONSULT WITH POTENTIAL CANDIDATES AND CRAFT A SUMMARY OF WHY THE CANDIDATE WOULD BE A GOOD FIT. THEY UNDERSTAND OUR BUSINESS CULTURE. OUR COMPANY IS KNOWN FOR PROVIDING PERSONAL, HIGH-TOUCH SERVICE. CM ACCESS IS SIMILAR IN THAT WAY.

For over 10 years, CM Access has focused on being personally invested with clients.

We meet with our clients on a regular basis—not only to fill their current staffing needs, but to help them plan for the future. Our dedicated representatives spend quality time with candidates and clients alike to identify the qualities needed to make the right fit the first time.

It's our personalized customer service that sets CM Access apart. A new set of staffing service standards in which we pride ourselves. A commitment to not only finding a candidate for placement, but also getting the right match.

At CM Access, we take pride in our extensive, personalized candidate review process. Unlike our competition, we never throw several candidates at our clients and simply hope for the best.

Every CM Access candidate is thoroughly vetted starting with a face-to-face interview. They are required to make a pitch—

FROM AN ILLUSTRATOR: MY EXPERIENCE WITH CM ACCESS HAS BEEN VERY POSITIVE. THE RECRUITER HAS CALLED ME SEVERAL TIMES TO DISCUSS POTENTIAL OPPORTUNITIES. HE HAS A VERY PERSONABLE APPROACH. ALL THE JOBS HE PRESENTS ARE APPROPRIATE TO MY EXPERIENCE AND WHAT I'M TARGETING. HE DOESN'T TRY TO PUSH OPPORTUNITIES THAT ARE NOT A FIT AND ONLY WANTS ME TO MOVE FORWARD WITH THE RIGHT FIT FOR ME.

showcasing their portfolio, skill level, and personality—to demonstrate what sets them apart and makes them unique.

We believe meeting face-to-face with each candidate and developing a personal relationship with them helps us match our clients with the best candidates for the job.

After the initial interview, candidates are reviewed once again prior to being sent for an applicable position. This review process includes a skill-set test, personality review, personalized portfolio piece selections, and more.

We do all of this because we believe our extensive client review process helps us make better matches for our clients, resulting in greater productivity, passion, and results.

NEEDED: WEB DESIGNER

Searching for a self-motivated and results-focused web designer that has the leadership capacity to grow a department. If you have a disciplined eye, a positive disposition, and the ability to implement your designs—we want to talk with you. You will be given creative license to create your best work in support of our overall strategy.

Find the right match.
The right way.



FROM A COPYWRITER: CM ACCESS IS VERY FRIENDLY, PROFESSIONAL AND ADAPTIVE. THEY CONTACT ME MORE OFTEN THAN ANY OTHER PLACEMENT AGENCY.

CM Access takes the time to understand your needs and your environment so we can make the right fit the first time.

Our network of qualified candidates consists of a deep field of top-talent professionals. We're focused on pre-screening and placing qualified, talented candidates that will not only get the job done, but will also adapt quickly and thrive in your unique office culture.

And what begins with the right placement ends with loyalty—and more qualified candidates for our clients. Often candidates and clients have such a positive experience after the first placement that they refer good people they know for future jobs.

NEEDED: PROJECT MANAGER

Internal marketing department is looking for someone to organize our chaos. We have hundreds of projects going on but nobody to organize them. If you're someone who separates their socks based on length, color and functionality, we need you. Fine-detail oriented!

Their standard.
Our standards.





NEEDED: ART DIRECTOR

Calling for a highly creative leader who has the ability to solve business issues through design and have regular interactions with the C-level management team to educate them on branding/design. Bottom line—you got to have a good eye, good taste, good ideas, and a feel-good vibe.

Ditch standard. *Experience our standards.*

CM Access is committed to a new set of standards unmatched in the staffing industry, including:

- ▶ An extensive, personalized candidate review process.
- ▶ A commitment to making the right fit for our clients' needs and unique culture.
- ▶ An obligation to making sure the first match is the right one.

Experience CM Access' standards today.

CM ACCESS

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